

CITIZEN SOLDIER FOR LIFE



Mission

The mission of the Citizen Soldier for Life program is to maintain a ready and resilient force capable of accomplishing State and Federal missions by connecting ARNG Soldiers, Dependents, Veterans and Retirees with financial and career education plus employment opportunities throughout the Soldiers Life Cycle.



Goal

The goal of the Citizen Soldier for Life program is to boost the resiliency of the ARNG force by enhancing military and civilian career opportunities and developing financially literate, transition ready, and employable Soldiers.





Synopsis

Career Readiness Counselors (CRCs):

- Deliver Career Readiness Standards (CRS) to Soldiers throughout the Soldier Life Cycle (SLC) with emphasis in the initial phase of service
- Increase financial literacy of the Army National Guard through OSD sanctioned financial literacy training
- Provide individual case management for each CSFL participant
- Connect participants with available resources within the community and employment opportunities
- Prepare Soldiers for transition into civilian careers and/or lifestyle
- Facilitate the Citizen Soldier for Life concept throughout a Soldier's service in the Army National Guard and in the communities they serve





Statute & Policy

Statute Regulations

- Public Law 112-56, Sec. 201-265 (VOW to Hire Heroes Act of 2011)
- NDAA 2016, Sec 661 charges each service with providing financial literacy training under Section 992 of Title 10, United States Code

Army/DoD Regulations/Guidance

- DODI 1332.35 requires that Service members complete CRS according to each service's Life Cycle Model (29 FEB 2016)
- AR 600-81, Soldier for Life Transition Assistance Program (17 May 2016)

Senior Leadership Guidance

- President Obama's Executive Order 13518 of November 9, 2009_ Employment for Veterans
- The 2012 Army Strategic Planning Guidance (ASPG Objective)
- Army National Guard 2014-2020 Strategic Planning Guidance
- ARNG 4.0
- SMOM 18-030, CSFL Program and Requirement for BRS training for ARNG RSP Soldiers (23 February 2018)





Connections

When a particular service can not be provided, CRCs may conduct a warm handoff to another agency resource to meet the needs of the participant.

CRCs have a cohesive network with relevant stakeholders to ensure that participants are properly connected to the appropriate source.

State Connections include (not all inclusive):

Department of Labor Job Centers

State Family Program Director (SFPD)

JFHQ's and Brigade S1

Education Services Officer (ESO)

Recruit Sustainment Program (RSP) Command and staff,

Retirement Service Officers (RSO)

Family Assistance Specialists (FAS)

Transition Assistance Advisors (TAA)

Personal Financial Counselors (PFC)

Employment Support Specialist/Program Support Specialists (ESS/PSS)

Veteran's Opportunity to Work (VOW) Coordinator





Who Does CSFL Service?

CRCs provide financial literacy training, career readiness, VOW coordination and employment assistance and outreach to all Army National Guard Soldiers, their immediate Family members, Retirees, Veterans and other Service Members from DoD Components:

- During RSP and initial phase of Service
- Pre-mobilization at Home Station and in coordination with the TAA at the demobilization site
- At key transition points during a Soldiers Life Cycle (SLC)
- At service transition
- When requested at unit drills
- Individuals walk-ins and appointments





Career Readiness Standards (CRS) are a DoD set of mandated requirements to prepare Soldiers with the knowledge, tools, and skills needed to achieve their individual career goals.

To meet CRS, Army National Guard Soldiers must complete the following during the initial phase:

- Complete an Individual Self-Assessment
- Basic Resume Development
- Complete an Individual Development Plan (IDP) in AKO
- Register on VA eBenefits (<u>www.ebenefits.va.gov</u>)
- Prepare a 12-month budget spend plan
- Receive Financial Literacy Training: Blended Retirement System
- Receive Financial Literacy Training: Initial Entry Training





The Individual Assessment Tool helps to identify aptitudes, interests, strengths, and skills.





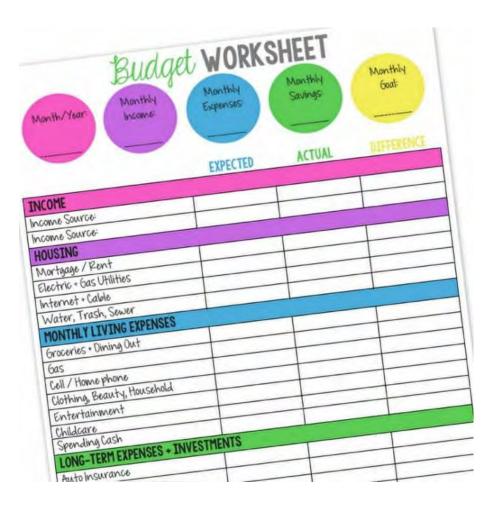


CITIZEN SOLDIER Career Readiness Standards



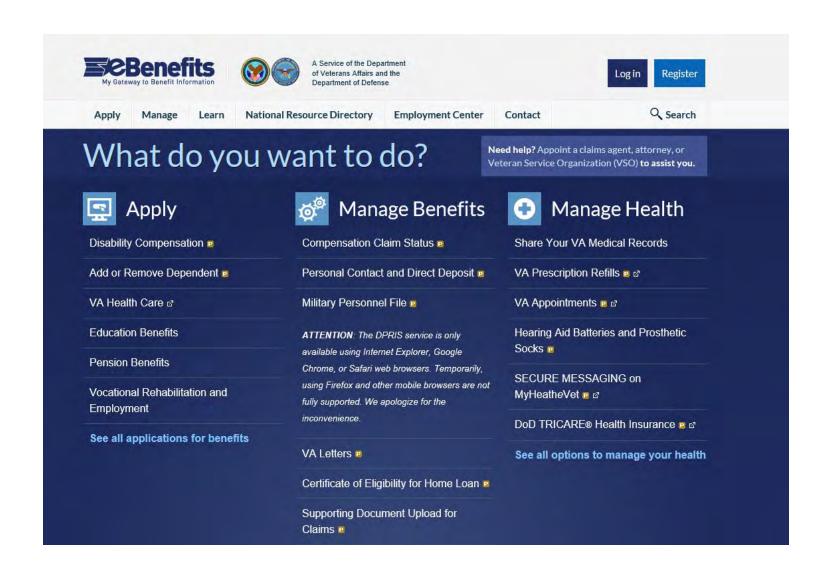






















Employer Partnerships























Community Partnerships























Contact us directly at Edward Cheers, CSFL Career Readiness Counselor O: 405-573-7583 Echeers.csfl@gmail.com

Connect and Follow us today









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